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PROFESSIONAL PROFILE

Highly analytical, forensically trained clinician with over 15 years of experience working in a variety of settings (e.g., correctional, forensic, military hospital). Excellent written communication abilities, which include preparing pre-trial forensic reports for the federal and state court systems and parole commission. Assessment experience includes full psychological evaluations including personality, academic, and intelligence testing, as well as specialized risk and forensic assessment. Excellent oral communication skills include presenting psychological findings, coordinating and providing staff training, and providing clinical recommendations to administrators and other forensic personnel. Highly efficient problem solver always seeking ways to streamline processes and result in continuous process improvement (cost and time savings). Effective leader and manager as evidenced by ability to motivate staff and increase productivity while enhancing quality of work.

WORK EXPERIENCE

D'Arienzo Psychology, Jacksonville, FL Clinical and Forensic Psychologist

08/2021-present

- Conduct a wide variety of psychological evaluations, psychoeducational assessments, and psychotherapy for children, adolescents, and adults including court-ordered therapy
- Provide Attention Deficit Hyperactivity Disorder assessments
- Conduct parental fitness and psychological evaluations at the request of the court
- Conduct social investigations and parenting plan evaluations, including relocation factors
- Conduct social investigation or work product review
- Provide record review and expert opinion for wrongful death case
- Conduct IME for civil litigation cases (children and adults)
- Conduct fitness for duty evaluations (FFA, Duval County Schools)
- Expert testimony
- Perform memory and neuropsychological testing in personal litigation cases
- Provide psychosexual evaluations, as well as risk of sexual and violent recidivism, for criminal defendants
- Conduct 706 evaluations at the request of the US Navy

Baptist Behavioral Health, Oakleaf Clinical Psychologist

07/2019-08/2021

- Provide clinical evaluation and treatment for children, adolescents and adults with a variety of diagnoses
- Develop and revise individual treatment plans and social histories
- Conduct psychological testing including intellectual assessment, academic achievement, sustained attention, and personality for children, adolescents, and adults
- Conduct specialty evaluations as necessary (i.e., sexual risk, fitness for clergy)

Naval Hospital Jacksonville, Department of Defense

05/2013-07/2019

Clinical Psychologist

- Provide clinical evaluation and treatment for active duty personnel and dependents with a variety of diagnoses, including co-occurring chronic pain and other medical conditions
- Trained in Cognitive Processing Therapy and Prolonged Exposure for the treatment of Post-Traumatic Stress Disorder
- Familiar with VA/DoD Clinical Practice Guidelines
- Conduct fitness for duty evaluations
- Provide consultation to Commanding Officers regarding active duty service members requiring limited duty status and and/or administrative separation
- Develop and revise individual treatment plans and social histories
- Develop comprehensive reports for patients proceeding to the medical board process
- Conduct re-evaluations for service members placed on temporary disability status
- Conduct psychological testing including intellectual assessment, academic achievement, sustained attention, and personality for active duty members and their dependents (i.e., adults, adolescents, and children)
- Conduct specialized validity testing and specialty assessments including assessment of Attention Deficit Hyperactivity Disorder, Autism Spectrum, Learning Disorders, and Malingering
- Received supplemental and specialized credentialing in neuropsychology (FPPE) after one year of clinical supervision
- Provide consultation to legal staff regarding complex legal cases
- Served as the BRIG psychologist: conduct weekly to biweekly group therapy to improve adaptation to confinement and reduce outside hospitalization of prisoners, provide individual counseling as necessary, provide PREA risk assessments
- Conduct 706 evaluations (competency for Court Martial, mental state at time of offense) as requested by legal
- Provide evaluations and counseling for inmates alleging sexual assault, participation in an extensive PREA training
- Conduct monthly peer reviews

CNS Healthcare, Jacksonville, FL

01/2013-04/2013

Clinical Psychologist

- Reviewed and responsible for a variety of protocols for studies regarding ADHD, Autism, Bipolar Disorder, Depression, binge eating, and a variety of medical studies, as well (chronic pain, hypertension)
- Prepared other study materials as requested by the PI such as study enrollment logs
- Reviewed and developed a familiarity with the protocol, e.g., study proceedings and timelines, inclusion and exclusion criteria, confidentiality, privacy protections
- Screened subjects for eligibility using protocol specific inclusion and exclusion criteria, documenting each potential participant's eligibility or exclusion
- Obtained supporting medical records for subjects being considered for study inclusion

Columbia Correctional Institution, Lake City, FL

08/2009-01/2013

Senior Behavioral Analyst (Lead Worker)

Department Head, Director of Mental Health-mental health liaison to security staff and medical

- Provided clinical and administrative supervision for a team of eighteen psychological/behavioral specialists, two psychologists, one aftercare planner, and two administrative secretaries in a large prison consisting of psychiatric and medically compromised inmates
- Provided clinical evaluation and treatment for general population and protective management inmates, including crisis counseling, individual and group therapy, and monthly case management
- Conducted sex offender screenings and assessments as directed by DOC instruction
- Developed and implemented a curriculum for a sex offender treatment group and conduct ongoing sexual offender treatment for inmates diagnosed with a sexual disorder
- Provided evaluation and treatment for inmates with post-traumatic stress disorder resulting from physical/sexual abuse
- Conducted Clinical Quality Review internally in preparation for an external audit; Develop Corrective Action Plans for bi-annual audits and internal deficiencies
- Developed and revised individual treatment plans and social histories
- Reviewed inmate histories and interview for current mental status to determine appropriate level of care
- Counseled inmates regarding the necessity of complying with medical treatment/medications for concomitant health conditions
- Assisted inmates in transitioning to society via aftercare planning, community mental health appointments, and assistance with Social Security
- Developed comprehensive reports at the request of Central Office to assess for appropriate treatment interventions and decrease the frequency of outside hospitalizations
- Reviewed Critical Information logs and conduct use of force evaluations, as necessary
- Conducted performance evaluations/appraisals and provide feedback to staff regarding efficiency and quality of work product
- Provided Sexual Harassment, Hostile Work Environment, and Suicide Prevention training to security shift supervisors
- Participated on a committee established to revise the training manual on inmate relations and inmate manipulation
- Revised the policy/procedure pertaining to critical incidents and post trauma peer support
- Crisis Negotiation Team member, Multidisciplinary Team Chair/Coordinator
- Provide evaluations and counseling for inmates alleging sexual assault
- Made EAP referrals for staff members struggling with family problems, alcohol abuse, depression, and assault in the workplace
- Assessed staff involved in uses of force to ascertain current functioning and stress levels
- Conducted Predetermination Conferences for staff pending discipline
- Developed a Domestic Violence training presentation

Florida Department of Corrections Raiford, Florida US

08/2006-08/2009

Senior Behavioral Analyst

- Provided clinical and professional supervision for a team of five psychological/behavioral specialists
- Provided clinical evaluation and treatment for general population and Death Row inmates, including crisis counseling, therapy, and monthly case management
- Conducted parole evaluations (biopsychosocial history; mental status exams; record review; and risk for future violence, sexual deviation, substance abuse, criminal behavior, and general risk to society) at the request of the Parole Commission

- Developed and implemented a curriculum for a sex offender treatment group
- Conducted Clinical Quality Review internally in preparation for an external audit
- Developed and revised individual treatment plans and social histories
- Reviewed inmate histories and interviewed for current mental status to determine appropriate level of care
- Developed "on the spot" reports at the request of Central Office to assess for appropriate treatment interventions and decrease the frequency of outside hospitalizations
- Assisted in the completion of psychological autopsies for inmates who had allegedly committed suicide
- Reviewed Critical Information logs and conducted use of force evaluations, as necessary
- Conducted performance evaluations/appraisals

Florida Department of Corrections Starke, Florida US

04/2006-08/2006

Psychological Specialist

- Conducted group therapy for Close Management inmates in a maximum security prison
- Produced initial and monthly group therapy progress notes detailing treatment topics, inmate participation, progress in therapy, and plans for continued treatment
- Developed and implemented a curriculum for a sex offender treatment group

Kentucky Department of Corrections Sandy Hook, Kentucky

09/2005-04/2006

Licensed Psychological Associate

- Provided group and individual therapy for medium-custody inmates
 - Developed and implemented a curriculum for depression and stress
 - Provided assessment and intervention for severe mental illness, including referrals to inpatient unit
 - Employed de-escalation and verbal intervention tactics for agitated and threatening inmates
- (Contact Supervisor: Yes, Supervisor's Name: Timothy Hurst)*

Federal Medical Center, Lexington, Kentucky US

08/2004-08/2005

Predoctoral Psychology Intern

General Population Rotation

- Provided individual and group therapy to General Population Inmates
- Provided specialized sex offender treatment
- Developed and implemented a curriculum for a stress/anger management with an emphasis on criminal thinking patterns
- Conducted intake screenings, segregation reviews, and educational assessments
- Completed sex offender risk assessments
- Developed and implemented suicide prevention training

Forensic Assessment Specialty Rotation

- Evaluated presentence offenders for the federal court system
- Assessed competency to stand trial, criminal responsibility, and risk for violence

University of Kentucky Neuropsychology Department Outplacement

- Conducted neuropsychological assessments on the Epilepsy Monitoring Unit (EMU) at the University of Kentucky Hospital for patients with seizures and pseudo seizures

Harris County Juvenile Probation (Mental Health Mental Retardation Authority) Houston, Texas **05/2003-08/2004**

Assessment Technician

- Conducted individual assessments on juveniles currently incarcerated at the Juvenile Detention Facility
- Assessments consisted of an intellectual measure, achievement measure, and a measure of personality or psychological symptoms
- Assessed juvenile competency to proceed to court and assessments for waiver to adult court
- Made recommendations to the juvenile court for waiver to adult court
- Provided treatment recommendations and disposition/placement recommendations to the juvenile court judge
- Provided training on the subtypes of sexual offenders and recidivism rates

Montgomery County Department of Community Supervision and Corrections Conroe, Texas **09/2003-05/2004**
Psychology Practicum Student

- Conducted psychological evaluations for the probation department and the local district court
- Provided substance abuse evaluations and anger management evaluations at the request of probation officers
- Performed presentence investigations and made treatment recommendations to the court
- Evaluated sex offender probationers for risk and treatment needs

Psychological Services Center, Sam Houston State University **08/2002-05/2003**
Huntsville, Texas US

Psychology Practicum Student, (20 hrs per week)

- Conducted individual therapy with children, adolescents
- Provided individual and couples therapy for adults
- Co-facilitated anger management and communication skills classes for aggressive youth
- Performed and wrote integrated assessment batteries for children and adults
- Completed sex offender risk assessments, including the assessment of psychopathy, and a competency to stand trial evaluation
- Provided guest lectures for other professors on the topic of the Sex Offender Treatment Program and sex offender typology

Sex Offender Treatment Program, Texas Department of Criminal Justice **08/2001-08/2002**
Psychology Practicum Student

- Managed a caseload of 20 inmates for individual psychotherapy
- Co-facilitated two treatment groups four times per week
- Conducted clinical interviews, mental status exams, and personality testing for incoming inmates
- Conducted intelligence testing for inmates with special needs

Ten Broeck Hospital Jacksonville, Florida US **05/2001-08/2001**
Psychology Practicum Student

- Conducted psychosocial histories for acute inpatients on the Emergency Stabilization Unit
- Co-facilitated social skills and anger management groups for acute inpatients
- Performed crisis management and contacted halfway houses for indigent patients

Teaching Assistant

- Taught two sections of Introductory Psychology to predominantly college freshmen
- Provided the curriculum
- Prepared and performed lectures detailing the material and comprehensive exams
- Scored quizzes and exams, entered grades
- Provided office hours

EDUCATION

Doctorate - Sam Houston State University; Huntsville, Texas US

Conferred 8/2006; Major: Clinical Psychology; Minor: forensic emphasis; GPA: 3.93/4.0

Relevant Coursework, Licensures and Certifications:

Forensic Assessment I & II, Theories of Psychotherapy, Empirically Supported Treatments, Multicultural, Ethics, Multivariate Statistics, Mental Health and the Law, Social Psychology and the Law, Forensic Proseminar, Intelligence Testing, Practicum in multiple areas of law enforcement (Department of Corrections, juvenile detention, county probation department)

Doctoral level research

- Doctoral dissertation examines sexual offenders' attachment style with parents and romantic partners, rejection sensitivity, and utilizes an implicit association test
- A project examining attachment and psychopathology in sexual offenders
- A project examining cognitive and psychosocial functioning in juveniles adjudicated for various crimes

Master's Degree - University Of North Florida; Jacksonville, Florida US

Conferred 8/2002 Major: General Psychology GPA: 3.88/4.0

Relevant Coursework, Licensures and Certifications:

Statistics, Human Development, Psychopathology/Abnormal Psychology, Psychological Assessment, Research Design, Cognitive Psychology (Memory and Learning)

Master's level research

- Master's thesis research involved differentiating subgroups of sexual offenders (i.e., pedophiles and hebephiles) using viewing time of various age stimuli, ratings of attractiveness, and memory for stimuli
- Data entry and coding of sex offender data files for a motivational/confrontational therapy approach to sex offender treatment study

Bachelor's Degree - Florida State University; Tallahassee, Florida US

Conferred 4/1997 Major: Psychology; Minor: Sociology GPA: 3.68/4.0 Honors: cum laude

Undergraduate level research

- Honors thesis examined peer acceptance in preschoolers with behavioral difficulties
- Consisted of participation in two directed individual studies
- Included collecting data from local preschools for the purpose of testing children for emergent literacy problems and language development deficits

PRESENTATIONS

Cruise, K.R., Buffington-Vollum, J.K., Hartley, A.M., & Kenemore, S. L. (2002, March). *Psychosocial maturity study II: A preliminary report of the association with cognitive factors in the comprehension and understanding of the Miranda warning*. Poster session presented at the bi-annual meeting of the American Psychology-Law Society, Austin, Texas.

Hartley, A.M. (2003, August). *Attachment and sex offenders*. Paper presented at the meeting of the Forensic Unit, Mental Health Mental Retardation Authority, Harris County Juvenile Probation Department.

Hartley, A.M. (2003, September). *Sex offender typologies and the Sex Offender Treatment Program in Texas*. Guest lecture to the Psychology and Law undergraduate class at Sam Houston State University.

Hartley, A.M. (2015, August). *Personal Security in Dealing with Mental Health Clients*. Presentation to the Legal Assistance for Victims of Sexual Offenses and Other Crimes Training Symposium, Orlando, Florida.

Hartley, A.M. (2016, July). *Sex offender risk assessment and treatment*. Guest lecture/legal outreach to Region Legal Service Southeast, NAS Jacksonville.

Hartley, A.M. (2016, August). *Sexual Offenses and Victimology: The Interaction between Victims and Perpetrators*. Presentation to the Integrated Legal Services for Victims Conference, Phoenix, AZ.

Hartley, A.M., Eisler, J., & Neidigh, L. (2002, March). *Differentiating hebephiles and pedophiles: An examination of self-reported levels and implicit measure of attraction, viewing time of stimuli, and memory for faces*. Paper session presented at the bi-annual meeting of the American Psychology-Law Society, Austin, Texas.

JOB RELATED TRAINING

Use of the Polygraph with Sexual Offenders; September 25, 2001

Legal Issues in Risk Management/Case Law; December 6, 2001

General Issues in Risk Assessment; December 6, 2001

Psychopathy; December 6, 2001

Victim Awareness and Sensitivity Training; January 29, 2002

Forensic Psychology and Juvenile Offenders; February 3, 2005

Crisis Intervention; March 9, 2005

Navigating Ethics as Psychologists in a Correctional Setting; December 13-14, 2005

Dementia and Working with the Elderly; December 13-14, 2005

Advanced Training in Suicide Prevention; December 13-14, 2005

Crisis Negotiation Team Academy (80 hours, June 2010)

TeamSTEPPS Refresher Training; February 26, 2016

Lean Six Sigma White Belt Course; June 3, 2016

Suicide Prevention and Veterans; September 1, 2016

Ethics and Boundary Issues; February 25, 2016

Issues in Domestic Violence: Introduction, Motivation Interviewing and Stages of Change, Working with Perpetrators; February 25, 2016
 Neurodevelopmental Disorders: Learning and Attention; February 25, 2016
 Bipolar Disorder: Evidence Based Practice; February 29, 2016
 Anger Management: The Complete Treatment Guidebook for Practitioners; March 4, 2016
 Clinical Supervision: Legal, Ethical, and Risk Management Issues; March 9, 2016
 Adolescent Suicide; January 6, 2017
 Childhood Sexual Abuse; January 6, 2017
 Parent Effectiveness Training; January 9, 2017
 Trauma Screening and Assessment; January 9, 2017
 Human Sexuality; January 11, 2017
 Child Maltreatment, Trauma and Self Injurious Behavior; February 9, 2017
 Communication with Victims and Survivors; February 9, 2017
 Understanding the Impact of Trauma; February 10, 2017
 Transgender NAVY MEDICINE: Healthcare Policies and Transition Health Care Process; February 13, 2017
 Transgender Module 1: Introduction to Policy Guidance and Concepts; February 13, 2017
 Employee Health and Safety: Suicide Prevention and Intervention; March 10, 2017
 Prolonged Exposure Therapy Made Simple: A Step-by-Step Successful Treatment Guide; August 8, 2017
 Workplace Violence Prevention; November 29, 2017
 Sexual Assault Prevention and Response Program (SAPR); December 1, 2017
 Florida Statutes and Rules Affecting the Practice of Psychology, February 23, 2018; January 20, 2020; April 4, 2022
 Training and Readiness - The Active Shooter; March 9, 2018
 Run, Hide, Fight - Surviving an Active Shooter Event; March 9, 2018
 Basic Life Support Provider; April 2018
 Autism Spectrum Disorders: Characteristics of ASD and Diagnosis and Treatment, January 20, 2020
 12th Annual Autism Symposium - Current Medical Evidence and Interventions Regarding Autism, March 4, 2020
 Psychopharmacology: A Comprehensive Review; April 2, 2020
 Treatments that Work with Children: Empirically Supported Strategies for Managing Childhood Problems, 2nd Edition; April 2, 2020
 Assessment of Children: Behavioral, Social and Clinical Foundations; August 21, 2021
 Child Maltreatment, Child Abuse and Neglect; August 24, 2021
 Social Investigation Training; September 30, 2021
 Anger Management for Substance Use Disorder and Mental Health Clients: A Cognitive-Behavioral Therapy Manual; October 26, 2021
 Brain Injuries, October 26, 2021
 Reunification Family Therapy: A Treatment Manual; November 2, 2021
 Assessing Adolescents Who Have Sexually Abused; April 1, 2022
 Clinicians in Court: A Guide to Subpoenas, Depositions, Testifying, and Everything Else you Need to Know-Second Edition; April 4, 2022
 Working with Families After Sexual Abuse Has Occurred; April 4, 2022
 Forensic Evaluation and Juvenile Justice; November 17-19, 2022
 The Safer Society Handbook of Assessment and Treatment of Adolescents Who Have Sexually Abused; December 14, 2022

Effective Consultation and Testimony in Cases with Child Victims, American Academy of Forensic Psychology; February 1, 2023
Assessing Allegations of Trauma in Forensic Contexts, American Academy of Forensic Psychology; February 2, 2023
Sexual Offender Risk Assessment-State of the Science in the 21st Century, American Academy of Forensic Psychology; February 4, 2023
Issue Focused Forensic Child Custody Assessment; March 2023
Fundamentals of Conducting Parenting Plan Evaluations, AFCC Online Training, March 2023
Adverse Childhood Experience; Toxic Stress and Trauma Responsive Courts, Regional Trauma Informed Courts Training, November 16, 2023
Preventing Medical Errors: Best Practices for Mental Health Professionals; April 2024
Spousal or Partner Abuse Assessment: Detection and Intervention Strategies; April 2024
Florida Statutes and Rules Affecting the Practice of Psychology; April 2024
Ethics and Telemental Health; April 2024