

# Quick Review: Who Perpetrates Sexual Harassment?

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Anyone can harass, just as anyone can be the target of harassment, regardless of sex, sexual preference, age, or professional position.



# More Forms of Harassment

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- **Covers any protected class:**

- **race**
- **color**
- **religion**
- **national origin**
- **age**
- **disability**

- **Same rules apply**

# Thank You for Spending Time with Us Today!

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Check out sexual harassment in the workplace laws based on your state at

<https://www.ncsl.org/research/labor-and-employment/sexual-harassment-in-the-workplace.aspx>

We would also encourage you to research the changing laws regarding the #Metoo Movement. These new laws are protecting workers even better!

<https://nwlc.org/press-releases/fifteen-states-have-passed-new-laws-protecting-workers-from-sexual-harassment-in-wake-of-metoo-nwlc-report-reveals/>