

Sexual Harassment is a Big Deal

Indirect costs of harassment:

- Depression, PTSD, eating disorders, physical health problems
- Decreased productivity
 - Work withdrawal, job dissatisfaction, tense environment
- Increased employee turnover
- Reputational harm to employer

Sexual Harassment

What Constitutes Sexual Harassment?

- **Hard to define**
- **Victim could be male or female**
- **Not limited to male/female interactions**
- **Frequency/severity**
- **Isolated instances**